



# EMPLOYABILITY REPORT 2022



**MANCOSA**

Member of  
**HONORIS UNITED UNIVERSITIES**

# Career Services Statistics:



**4x Mentorship** programmes with **1031** number of **mentees** and **967** number of **mentors**



**1x Incubator** programme with **26** participants



**89 Career Development & Advancement Webinars** with **10 753 registrations** and **3984 attendees** over a 2-year period



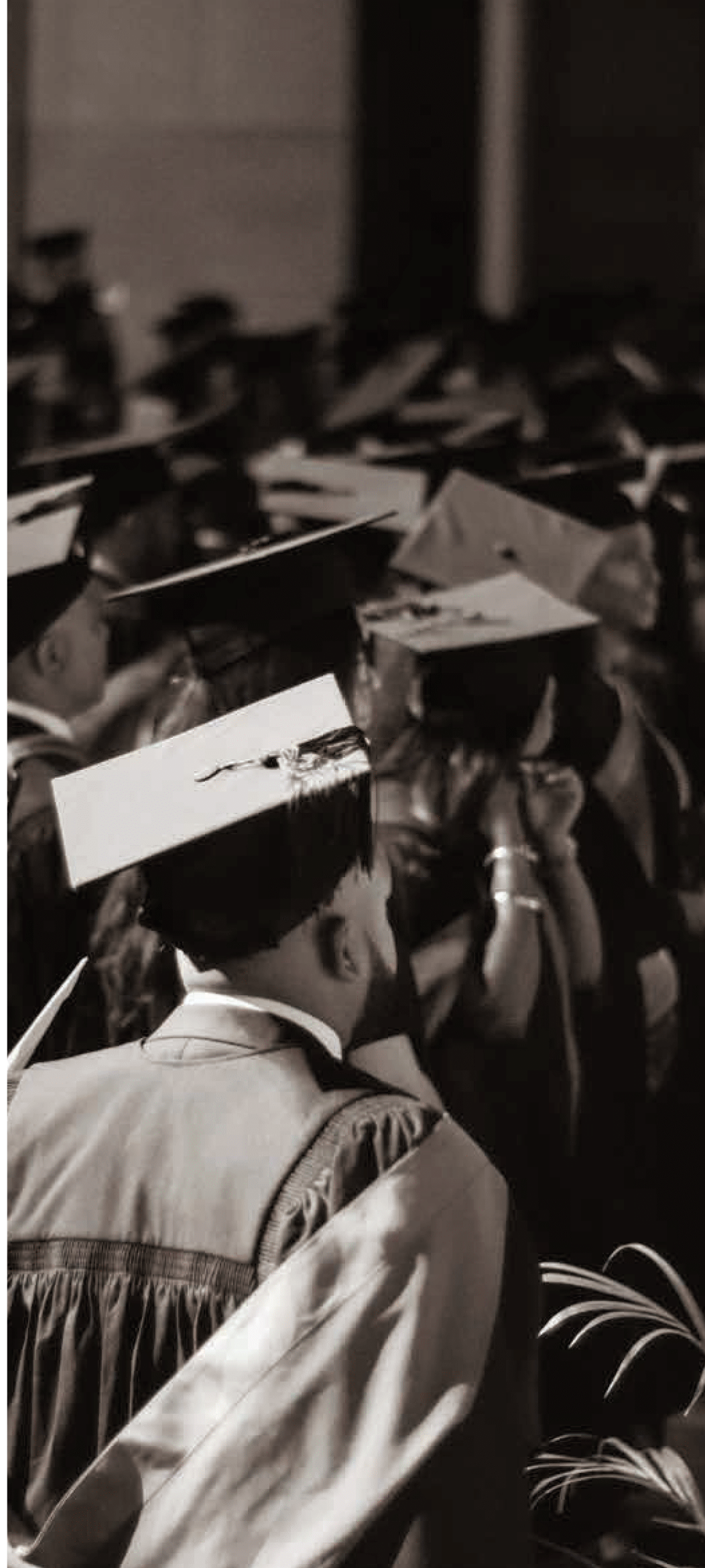
**8898** of students and alumni using our virtual **Career Centre** platform



**3291** of jobs posted on our **Career Centre** over a 2-year period



**61 Career Centre** corporate partnerships formed



# Student Outcomes:



# 88%

of MANCOSA's alumni population is employed



# 22%

of our working adult alumni report having received a promotion within 6 months of graduation



# 31%

have received a salary raise

# Employability Focus at MANCOSA

Founded in 1995 MANCOSA holds learning centers in major cities Durban, Johannesburg, Pretoria, and Cape Town, and is one of the leading Southern African distance education institution with more than 25 years of experience in distance & online higher education. It offers 50+ accredited programs and its renowned MBA which is ranked among 10 of the best MBAs in Africa.

Dedicated Schools for Information and Digital Technology, Education, and Healthcare are available to its students, in addition to 'MANCOSA skillME', 100% self-paced Short Learning Programmes to upskill the workforce and meet the 21st-century business environment requirements.

MANCOSA has a range of diverse offerings and initiatives through its iTEACHlab, which encourages teachers to embrace 21st-century technology in teaching, a centre for innovation that drives creativity and innovation, a social purposes and initiatives committee that strategically plans and executes corporate social responsibility programmes such as the million books project, Infinity green sustainable gardening and female leadership empowerment.

MANCOSA is a proud member of Honoris United Universities since 2017 and in 2020 MANCOSA developed a dedicated Employability department and Career Centre that offers unique career services. These services assist students and alumni that are employed, unemployed or self-employed.

MANCOSA's Employability department responds to the macro-environment challenges faced in South Africa, specifically related to high unemployment rates by providing opportunities for growth in terms of a career or business through upskilling, reskilling, networking and entrepreneurship.

Our Employability infrastructure offers unique career services and creates partnerships with diverse businesses and industries to ensure that we provide knowledge and skills that are suited for the dynamic world of work.



*We help our students achieve their  
goals and aspirations.*

# MANCOSA Career Centre Services

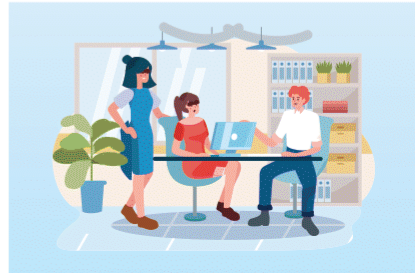
## Mentorship Programme



## Career Development and Advancement Webinars



## Virtual Career Hours & Community Access



## Placement Opportunities



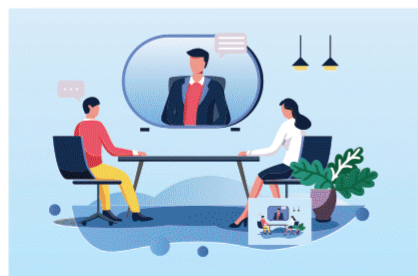
## Virtual Internship Programme



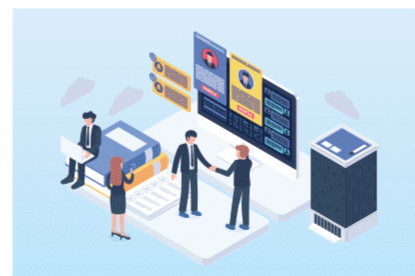
## Partnerships & Memberships



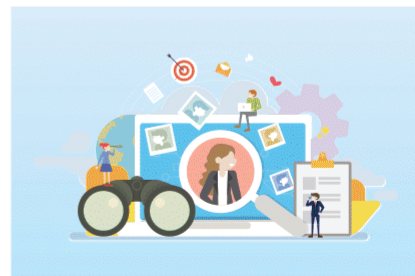
## Networking and Live Jobs Board



## Dedicated Talent Team



## Free Employability Resources



# Upcoming Months: What To Look Out For

## Alumni Focus



## Work Readiness Programme



## Virtual Career Fairs



## Physical Honoris Career Centre



## Ignite Programme (Start-up Accelerator)



# MANCOSA Partnerships

*We're all driven by the hope that our efforts will lead to better opportunities and a more fulfilling career.*



RAND WATER

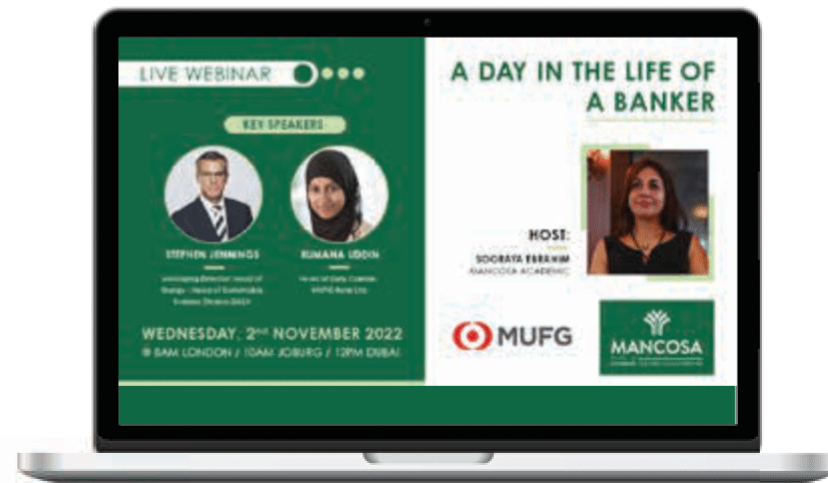


We are proud members of:

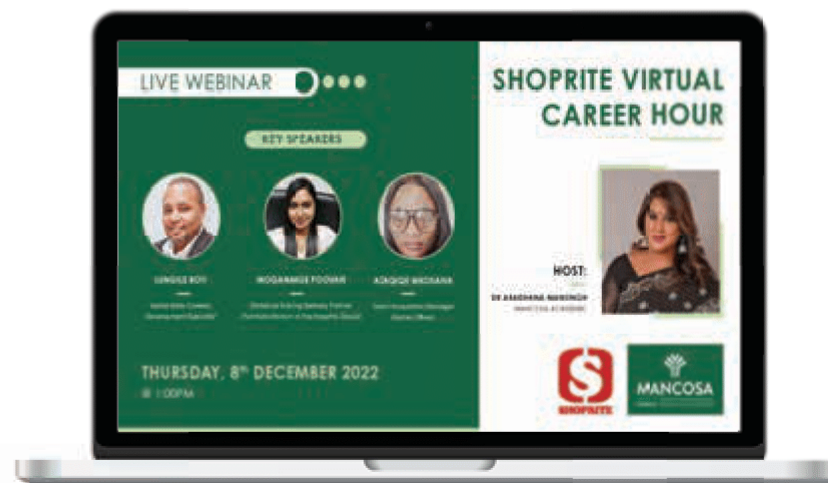


Partnerships with employers drive job *market success*, offering resources for *growth* and *development*.

# Virtual Events



We *empower* students to achieve their *goals* and *dreams*.



# What Our Mentees Have To Say



**Asavela Phohleli**

*BPAHONS – Alumni (Grad 2015) MANCOSA Mentorship Programme 2022 Mentor.*

"Through this mentorship program's mentor training, I have professionally developed myself. I had to practice quite a bit of time management, patience, and flexibility as my mentees were from diverse backgrounds and professions. I have shifted from a fixed mindset to a positive mindset, and I am grateful for the opportunity to mentor the Mancosa 2022 3rd-year students/ mentees."



**Zanele Buthelezi**

*BCOMHRM Year 3 MANCOSA Mentorship Programme 2022 Mentee.*

"I wanted to change my career path and I did not know how to begin or change. And then this program came about and I met my mentor and I liked her because she had an honest conversation with me about speaking to the relevant people, more so in the space's, I would like to venture in I did exactly that and now I just want to say. I have achieved my goal. I am in a very good space. It's been a great journey."



**Batadzi Manzhani**

*MBA – Alumni (Grad 2015) MANCOSA Mentorship Programme 2022 Mentor.*

"I'm a 2015 MANCOSA MBA graduate and found the mentorship program valuable. The river of life exercise allowed us to share inspiring stories with our mentees, building personal connections and lasting friendships. The training we received was excellent, preparing us to work with diverse people. The experience challenged me and helped me grow. Though there's room for improvement, I highly recommend this program. I'm still in touch with all my mentees, and we continue to encourage each other. Thanks, MANCOSA, for choosing me as a mentor."