

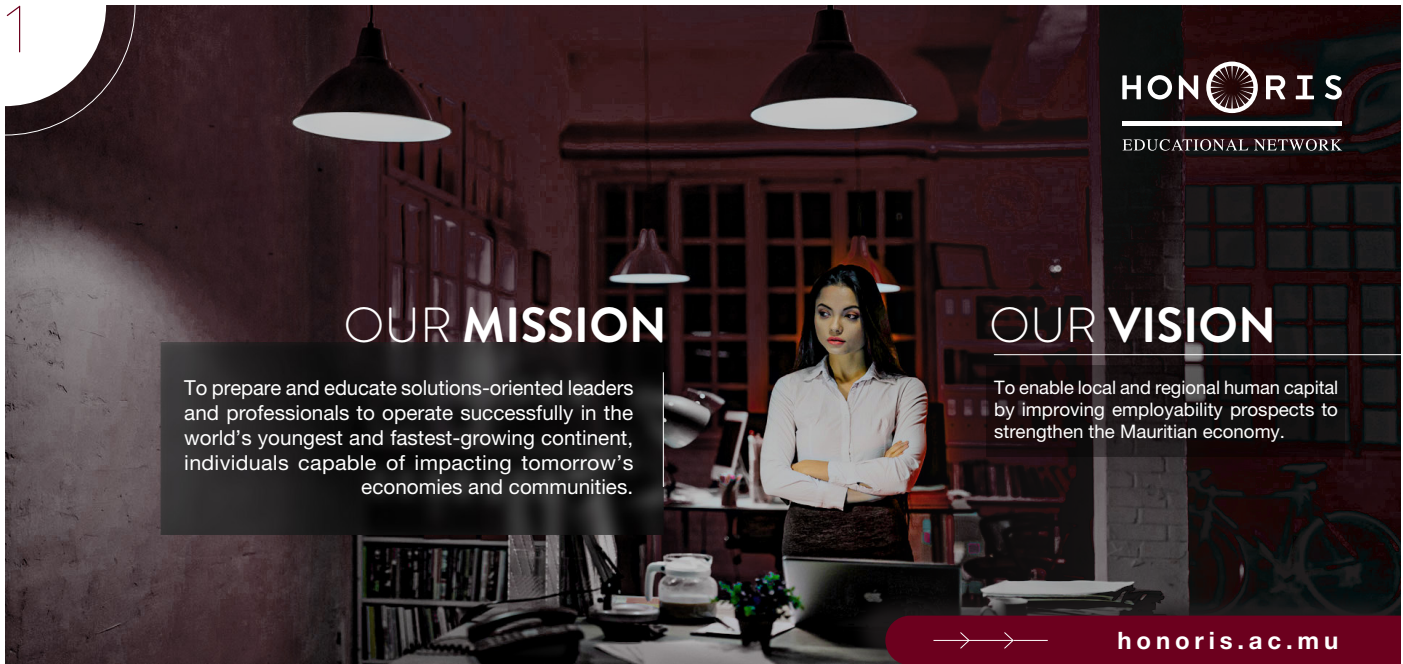
EMPLOYABILITY REPORT

2022



HON  RIS

EDUCATIONAL NETWORK



OUR MISSION

To prepare and educate solutions-oriented leaders and professionals to operate successfully in the world's youngest and fastest-growing continent, individuals capable of impacting tomorrow's economies and communities.

OUR VISION

To enable local and regional human capital by improving employability prospects to strengthen the Mauritian economy.

—>>— honoris.ac.mu

ABOUT HONORIS

Honoris Educational Network is a branch of Honoris United Universities - the first and largest Pan-African education network - providing higher education and training in Mauritius and the Indian Ocean Islands. We represent MANCOSA (SA), REGENT Business School (SA), Red & Yellow Creative School of Business (SA), and the most-acclaimed coding bootcamp in the world – Le Wagon (FR). The institution is registered by the Higher Education Commission (HEC) since 2002 and specialises in distance and online education. In December 2020, Honoris Educational Network was awarded the Best Educational Establishment at the Mauritius Business Awards. In December 2021 and December 2022, the institution was awarded the People's Choice Awards in the category of Tertiary Education at the Mauritius Business Network.



WHAT IS EMPLOYABILITY AND WHY IS IT IMPORTANT?

The institution aims to prepare its graduates to be highly employable and successful in their future careers. Honoris Educational Network defines employability as the set of skills, knowledge, attitudes, and behaviours that enable graduates to succeed in the workplace. Employability is not just about finding a job; it is about being able to adapt to changing job markets, work effectively in teams, and continue learning throughout one's career. In other words, employability is the ability to meet the demands of the labour market and contribute to the economy.

93%

of our graduates are already in employment and 3% are self-employed



OUR **IMPACT** ON EMPLOYABILITY

Honoris Educational Network has made significant strides in empowering working professionals by offering them courses in diverse areas such as business and technology, thereby imparting the right skills to help them become more employable.

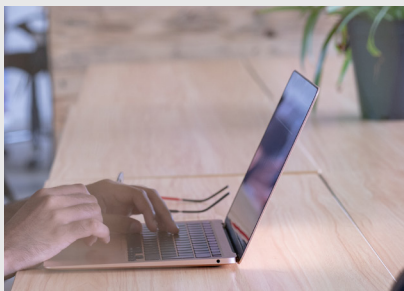
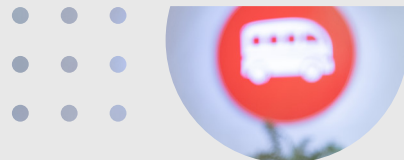
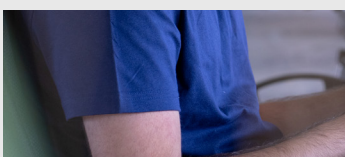
The majority of Honoris' students are employed, and the institution recognises the importance of catering to their needs. As the labor market continues to evolve, it is crucial for employees to upskill or reskill to remain competitive and advance in their careers. Honoris' approach of offering courses that align with the current market trends enables its students to acquire the relevant skills that are in demand and can make them more employable. Students are provided with an opportunity to acquire practical knowledge and skills that are applicable in their respective fields of work. The courses are designed to provide students with hands-on experience, which makes it easier for them to fully implement what they have learned in their workplaces.

Furthermore, all of our students are offered a Honoris 21st Century skills certificate that touches on training in areas highlighted by industry analysts & by the demands of the fourth industrial revolution (4IR), ensuring that graduates enter the world of work empowered with high cognitive skills and digital literacy competencies that are necessary to navigate our constantly changing world.

By offering short courses that are in demand such as Digital Marketing and Creative Thinking from Red & Yellow Creative School of Business, the institution has equipped working professionals with the latest skills and knowledge to remain competitive and advance in their careers.



EMPLOYMENT IN **TECH**



Le Wagon Mauritius is playing a crucial role in filling the skills gap in the tech industry by providing its students with a comprehensive and practical education in coding and software development. As the demand for skilled tech workers continues to rise, Le Wagon's immersive bootcamp equips students with the skills and experience needed to excel in the industry.

Their curriculum is designed to be hands-on, with a focus on practical projects and real-world problem-solving. Additionally, Le Wagon Mauritius is helping to diversify the tech workforce by providing opportunities to under-represented groups and individuals who may not have had access to traditional tech education pathways (example: Women In Tech). With its commitment to producing job-ready graduates and its emphasis on promoting inclusivity and diversity in the tech industry, Le Wagon Mauritius is making a valuable contribution to closing the skills gap in tech.

3

MONTHS

On average to
find a job

93

%

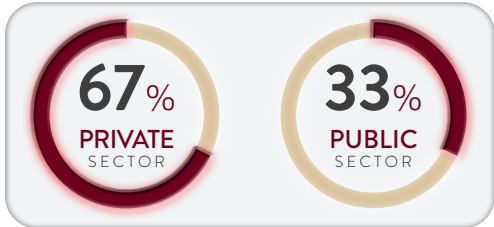
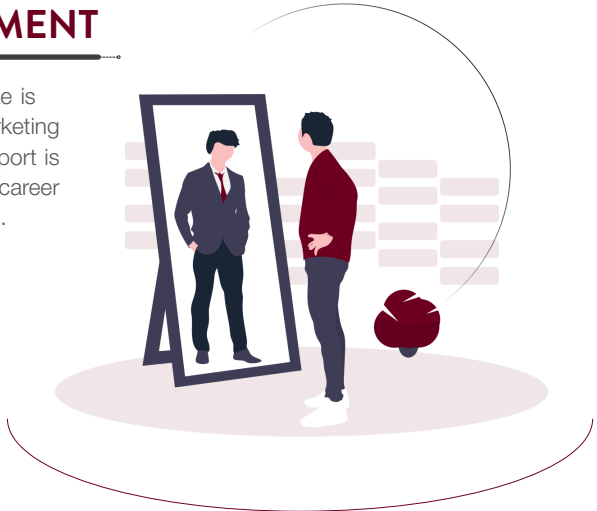
Employment
Rate





ARRANGEMENTS FOR WORK PLACEMENT

A common challenge for school leavers and university graduates alike is that employers want to see work experience as well as relevant qualifications. Our Marketing department has invested in career services for our students. Career Development Support is provided to undergraduate level students, preparing them for the job market as well as career advancement support for working adults through webinar events led by industry experts.



We constantly offer **webinars** from experts and key players of the industries to improve their employabilities and develop their **soft skills capabilities**.

Source: HEN Tracer Study 2022

WHERE ARE OUR 2022 GRADUATES WORKING?

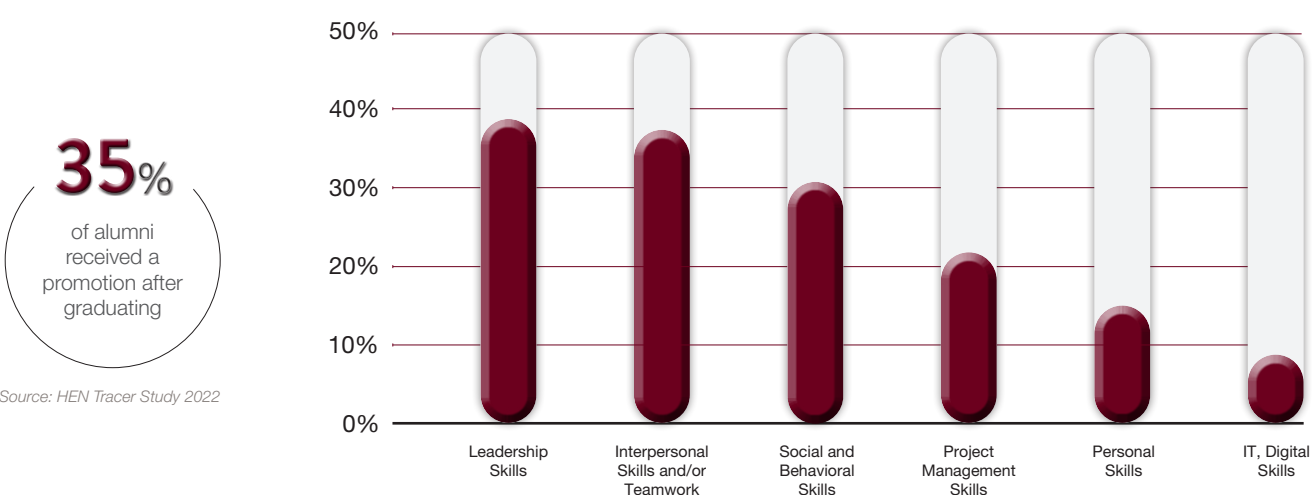


46%
of alumni obtained a salary increase after graduating

Source: HEN Tracer Study 2022



POPULAR EMPLOYABILITY SKILLS IN DEMAND BY EMPLOYERS



35%
of alumni received a promotion after graduating

Source: HEN Tracer Study 2022

Source: HEN Employability Study 2022



WHY OUR GRADUATES CHOSE US?



85%

of graduates make a positive change in their motivation and self-initiative at work. The group work, self-independent study and academic rigour are the factors that explain the high response.



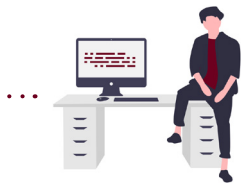
83%

of graduates indicate they are more reliable at work. Being dependable indicates that our graduates can be relied on to complete tasks correctly without having to consult with superiors everytime.



90%

of graduates believe that they are more confident. This demonstrates trust and inspires confidence in others.

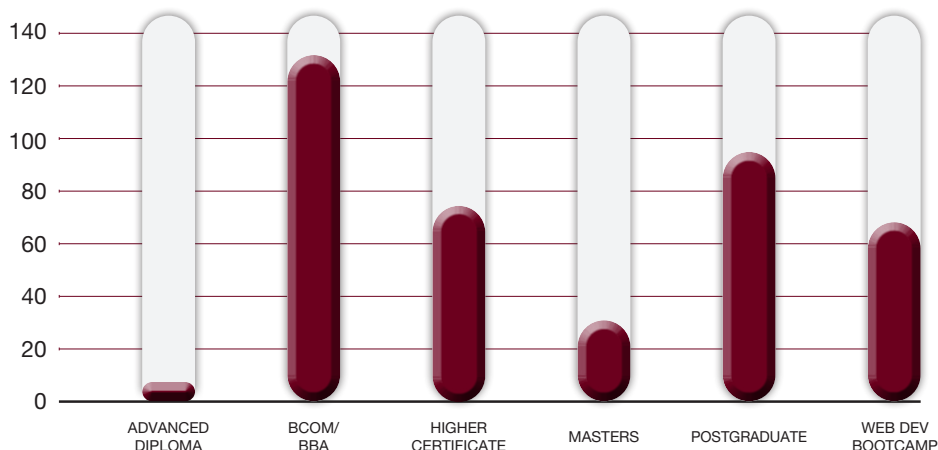


82%

of graduates confirm their satisfaction with the programme curriculum as it adapts to the evolving world of work

Source: HEN Tracer Study 2022

POPULAR PROGRAMMES OUR GRADUATES COMPLETED



Source: HEN Student list 2022



ENTREPRENEURSHIP



“

Online courses that allowed me to study at my own pace as a working mother.

”

Zaahirah Moreea
C-Care Manager
PGDBM Student

“

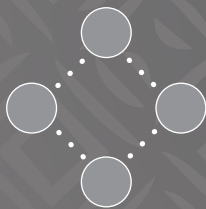
I was able to study and work at the same time along with all the necessary support.

”

Moheedin Emamdully
Teak World Head Admin
HCIBM Alumnus



BEHAVIOURAL
INTELLIGENCE



CRITICAL
THINKING



“

I have been exposed to an immense learning experience that I can't put a price on.

”

Adarsh Jhurry
Sales & Marketing
Digital Marketing Alumnus

“

I never thought I would end up in tech but here I am today, a front-end developer in a French company.

”

Vilorshini Ramsamy
Front-End Developer
Web Development F-T #712



CODING

GET IN TOUCH

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Our Website

HONORIS

EDUCATIONAL NETWORK